

# PORT OF LONDON AUTHORITY

## Modern Slavery Policy

As the statutory harbour authority, licensing authority and owner of the bed of the tidal Thames, the Port of London Authority (PLA) is opposed to all forms of human trafficking and slavery and makes its best endeavours to promote sound, moral and ethical practices throughout its own business, its supply chain and its stakeholders.

The PLA recognises that modern slavery, as identified and defined in the Modern Slavery Act 2015, can take many forms and is not confined to third world countries. The PLA is proud to be one of the 21,000 UK organisations who are part of the Modern Slavery Statement registry.

In the PLA we:

- Are committed to protecting the human rights of employees and third parties. As a responsible, ethical organisation, we fully support the principles of the Human Rights Act and all associated legislation.
- Require that our supply chain partners sign up to the requirements of the Modern Slavery Act 2015 as part of our supplier Code of Conduct.
- Require those suppliers to operate with transparency and accountability in their dealings with us and in general.
- Cease trading with companies that fail to meet these requirements.
- Are vigilant to identify and report modern slavery or human trafficking within our supply chain and undertake practical steps to ensure our standards are being implemented.
- Regularly audit our key suppliers against these requirements and have our own practices and policies audited.
- Complete regular training to ensure staff are aware of common signs and how to report concerns.

Success of this policy is measured against the number of reports made to the PLA in respect of modern slavery in any form. To date, no concerns or reports have been received.

This policy is pursuant to section 54(1) of the Modern Slavery Act 2015 and was approved by the PLA Executive Committee in January 2025.

Robin Mortimer  
Chief Executive