

# PORT OF LONDON AUTHORITY

## OCCUPATIONAL HEALTH, SAFETY AND WELLBEING POLICY

### STATEMENT OF INTENT

As the statutory and competent harbour authority, licensing authority and owner of the bed of the tidal Thames, the Port of London Authority (PLA) has significant health, safety and wellbeing responsibilities for its employees, contractors, visitors and members of the public.

We are committed to living up to our golden rules: Care, Challenge, Comply and Learn. Our goal is to use this approach to look after our employees, encourage all to highlight things that could be better, comply with our obligations and learn from what has gone well and what has not to make our workplaces better.

This policy sets the framework for setting objectives to deliver on this commitment; we make health, safety and wellbeing important and personal so that it influences our choices and behaviours.

In the PLA we will:

- Eliminate hazards and reduce risks to as low as reasonably practicable.
- Provide safe and healthy working conditions.
- Provide visible, accountable, and effective leadership.
- Provide adequate information, instruction, training, and supervision.
- Comply with health and safety legislative requirements and adopt best practice.
- Develop and continually improve our health and safety management system.
- Monitor and measure health and safety performance to drive improvement.
- Provide adequate resources to undertake our activities.
- Consult and engage employees on matters affecting health, safety and wellbeing.
- Investigate and learn from accidents, near misses and hazard observations.
- Effectively communicate this policy and associated roles and responsibilities

We facilitate the empowerment of our employees to be actively involved, through consultation and participation in representative meetings, via reporting mechanisms or direct to line managers or the HSW Team. In maintaining our Occupational Health and Safety Management System under ISO 45001:2018, we will continually improve, assess the impacts of our activities; monitor and audit its effectiveness.

This policy was approved by the PLA Executive Committee in January 2024 and will be reviewed annually.



Robin Mortimer  
Chief Executive

